



Fee Schedule - Baltimore

Temporary Placement Services

Registration Fee (non-refundable) ¹	\$150.
Sidekick Hourly Rate ² (paid directly to your Sidekick)	\$18. per hour
Agency Booking Fee	\$25. per day
<i>Emergency Placement (less than 24 hours notice) and Holiday Placement</i>	\$15. added

Long-term Placement Services

Retainer (non-refundable) ³	\$350.
Average Sidekick Hourly Rate (pre-tax) ⁴	\$20-\$25
Agency Placement Fee ⁵	18% of total annual gross salary
Minimum Placements Fees	
• Jobs less than 1 year	\$2500
• Jobs more than 1 year	\$5000
Sidekick Share Fees (shared by two households) ⁶	12% of total annual gross salary (per family)

¹ Includes access to Nanny Network temporary services including child care, tutoring, and newborn care. Annual membership to agency temporary services is automatically renewed at a discounted rate of \$100. If renewed membership is subsequently canceled, renewal discount will be forfeited.

² Additional compensation for mileage reimbursement for on-the-job driving. Holiday rate equal to 1.5x regular pay.

³ Retainer will be applied to the placement fee upon hire, **if minimum is met**, and includes a one-year membership to our temp service as described above.

⁴ As the household employer, you negotiate the hourly rate directly with your Sidekick. Employers typically pay additional compensation for mileage reimbursement. Hourly rates above are suggested amounts.

⁵ Option to pay in 3-month installments at a 10% premium of the total placement fee

⁶ \$350 retainer due per household for Sidekick Share placements