



Fee Schedule

Please note: a credit card processing fee equal to 3% of the total fees will be added to all credit card payments. ACH debit payments are also accepted + no surcharge applies.

Temporary Placement Services

Sidekick Hourly Rate (paid directly to your Sidekick)	\$35.25 per hour
Daily Errand Fee (if applicable)	\$10.00

Long-term Placement Services

Retainer (non-refundable) ¹	\$500
Average Sidekick Hourly Rate (pre-tax)	\$25-\$40
Agency Placement Fee (non-refundable)	20% of total annual gross compensation ²
Minimum Placements Fees	
• Jobs less than 1 year	\$3000
• Jobs more than 1 year	\$5500
Sidekick Share Fees (shared by two households) ³	18% of total annual gross compensation ⁴ (per family)

An **overtime rate** applies for all services that require more than 40 hours in a week (Monday-Sunday). The rate is **1.5x the regular hourly rate** for every 0.25 hour worked. A **1.5x holiday rate** also applies to services provided on New Year's Day, Martin Luther King, Jr. Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving and Christmas, on the date such holiday is observed by the United States Federal Government.

Booking Fees are charged at the time a provider is confirmed, in advance of care. If a job is canceled with more than 24 hours notice, a 2-hour **cancellation fee** will apply, as communicated in the service agreement. If a job is canceled with less than 24 hours notice, a 4-hour cancellation fee will apply.

Please be aware agency services do not include any deep cleaning, heavy lifting, or transportation of any kind. Additional daily errand fee passed through to caregiver for on-the-job driving.

¹ Retainer will be applied to the placement fee upon hire, **once the minimum is met**.

² Total Gross Annual Compensation" includes all compensation in whatever form, including but not limited to gross hourly wages, overtime, signing bonuses, the value of health insurance and the value of room and board, received by the Candidate from Client per week multiplied by 52, or per month multiplied by 12, regardless of the duration of employment.

³ \$500 retainer due **per household** for Shared Sidekick placement fees