



LONG-TERM PLACEMENTS¹ | CLASSIC SERVICE

Safety in Mind... Simply Delivered

Retainer (non-refundable) \$500.²

Classic Placement Fee (non-refundable, due upon hire)³ 18% of gross annual total compensation⁴

Simply Delivered

- 60-minutes with Nanny Network placement consultant⁵
- Personalized job description
- Nanny Network Hiring Guide
- Interviewing Handbook
- Candidate Referrals
- Nanny/Family Agreement

Safety (and Flexibility) in Mind

- Experienced + vetted candidates, personally interviewed + verified references
- Social Security Number Verification + Address Trace
- 7-year County Level Criminal Background Check
- Infant/Child CPR and First Aid Certification
- Permanent Placement (care needed for 1+ year)
 - 3-month free Replacement Policy
- Long-term Temp Placement (care needed for 2-12 months)
 - 30-day free Replacement Policy
- Minimum schedule: 3 days per week, 7 hour minimum per day
- Minimum fees of \$2500 and \$4500 in place for long-term temporary and permanent placements, respectively.

Shared Care 10% of gross annual total compensation⁴ (per family)

¹ Long-term placements are defined as jobs that are 8-weeks or more in duration.

² Retainer serves as a non-refundable deposit and will be credited to placement fee upon hire **provided the minimum fee is met.**

³ Total Gross Annual Compensation includes all compensation in whatever form, including but not limited to gross hourly wages, overtime, signing bonuses, the value of health insurance and the value of room and board, received by the Candidate from Client per week multiplied by 52, or per month multiplied by 12, regardless of the duration of employment from Client per week multiplied by 52, or per month multiplied by 12, regardless of the duration of employment.

⁴ Consulting fee of \$75 per hour billed once 60 minutes of consultation time is exceeded.

⁵\$500 retainer per family and a minimum placement fee of \$3000 per family