



Temporary Nanny Fee Schedule - Washington, DC

Annual Membership Fee (non-refundable fee) ¹	\$150
Discounted Annual Renewal	\$100

Member Placement Fees (Does not include Caregiver Salary which is paid directly to the Caregiver by the Client)

Short Term Temp Placements²

Daily Weekday Placement Fee (4 hour minimum) ³	\$35/day
After 5 th Weekday placement in the Month	\$30/day
Evening and Weekend Placement Fee ⁴	\$25/day

Long Term Temp Contracts^{5 6}

1-3 months	15% discount
4-6 months	20% discount
7-9 months	25% discount
10-12 months	30% discount

Overnight Nannies ⁷	\$50/night (plus Caregiver Salary)
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Non-Members Placement Fees (Does not include Caregiver Salary which is paid directly to the Caregiver by the Client)

Daily Weekday Placement Fee (4 hour minimum)	\$60/day
Overnight Nannies	\$85/night

Surcharges (Members and Non-Members)

Emergency Placement (less than 24 hours' notice or Holiday Placement)	\$15 added
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Caregiver Salary (paid directly by Client to the Caregiver)⁸

Nanny, up to two children	\$15/hr
Family Assistant, up to two children	\$20/hr
Additional children	\$1/hr for each additional child
Mileage reimbursement for on-job driving	IRS mileage rate
Overtime Pay (any hours, exceeding 40 per week, paid to one caregiver)	1.5x Caregiver's hourly rate

¹ Annual Membership Fees are automatically renewed at \$100). If renewed membership is subsequently cancelled, renewal discount will be forfeited. Includes access to Sidekick services

² Once care has been booked, a cancellation fee applies. If cancellations are made with more than 24 hours notice, you'll receive a refund of 50% of the booking fee. If less than 24 hours notice is provided, the entire booking fee will be charged.

³ Cancellations for snow days incur a 100% service fee. If nanny is unable to get to a job because of weather conditions, family will receive a 1-day credit

⁴ For evening placements, there is a 3-hour minimum and child care must start at 6:00 pm or later

⁵ Long-term temp contracts, paid up front at the time of booking, apply for discount. Long-term temp contract booking fee of \$25 per day

⁶ Temporary clients are required to pay household employer taxes if they pay a temporary nanny more than \$1000 in a calendar quarter or \$2000 in a calendar year.

⁷ Overnight booking fee covers care that takes place for 24 hours or less.

⁸ Holiday pay is \$24/hr. Holidays are New Year's Day, Easter, Memorial Day, Independence Day, Labor Day, Rosh Hashanah, Yom Kippur, Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.