

## CLASSIC SERVICE Safety in Mind... Simply Delivered

**Retainer (non-refundable)** 

Classic Placement Fee (non-refundable, due upon hire)

\$350.<sup>1</sup>

15% of annual gross salary<sup>2,3</sup>

## Simply Delivered

- > 60-minutes with Nanny Network placement consultant<sup>4</sup>
- > Personalized job description
- > Nanny Network Hiring Guide
- ➢ Interviewing Handbook
- > Candidate Referrals
- Candidate/Family Agreement

## Safety in Mind

- > Experienced + vetted candidates, personally interviewed + verified references
- > Social Security Number Verification + Address Trace
- > 7-year County Level Criminal Background Check
- > Infant/Child CPR and First Aid Certification
- > 3-Month Replacement Policy<sup>5</sup>

Shared Care<sup>6</sup>

10% of annual gross salary (per family)

<sup>&</sup>lt;sup>1</sup>Retainer serves as a non-refundable deposit and includes a one-year membership to our temporary services. Temporary services include child care, newborn care, household management services, <u>Sidekick</u>, and online and in-home tutoring services through our School@Home program. Retainer will be credited to placement fee upon hire.

<sup>&</sup>lt;sup>2</sup> Minimum placement fee of \$4000.

<sup>&</sup>lt;sup>3</sup> Option to pay a 10% premium to the stated placement fee in exchange for the ability to pay in 3-month installments.

<sup>&</sup>lt;sup>4</sup> Consulting fee of \$75 per hour billed once first 60 minutes is exceeded

<sup>&</sup>lt;sup>5</sup> Classic service replacement policy is 3-months or 90 days. Replacement period starts on the first day of the candidate's employment. Full credit applied toward Placement Fee for replacement candidate provided all conditions are satisfied

<sup>&</sup>lt;sup>6</sup> \$350 retainer per family and a minimum placement fee of \$2500 per family