



Temporary Caregiver Fee Schedule - Baltimore

Annual Membership Fee (non-refundable fee) ¹	\$150
Discounted Annual Renewal	\$100

Member Placement Fees (In addition to Placement Fees listed, Caregiver Salary is paid directly to the Caregiver by the Client)

Short Term Temp Placements²

Daily Weekday Placement Fee (4 hour minimum)	\$25/day
After 5 th Weekday placement in the Month	\$20/day
Evening and Weekend Placement Fee ³	\$15/day

Long Term Temp Contracts^{4 5}

1-3 months	15% discount
4-6 months	20% discount
7-9 months	25% discount
10-12 months	30% discount

Overnight Nannies ⁶	\$40/night (plus Caregiver Salary)
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Non-Members Placement Fees (In addition to Placement Fees listed, Caregiver Salary is paid directly to the Caregiver by the Client)

Daily Weekday Placement Fee (4 hour minimum)	\$50/day
Overnight Caregivers	\$75/night

Surcharges (Members and Non-Members)

Emergency Placement (less than 24 hours' notice or Holiday Placement)	\$15 added
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Caregiver Salary (paid directly by Client to the Caregiver)⁷

Nanny, up to two children	\$14/hr
Family Assistant, up to two children	\$18/hr
Additional Children	\$1/hr for each additional child
Mileage reimbursement for on-job driving	IRS mileage rate
Overtime Pay (any hours, exceeding 40 per week, paid to one caregiver)	1.5x Nanny's hourly rate

¹ Annual Membership Fees are automatically renewed at \$100). Membership also includes access to Sidekick household management services. If renewed membership is subsequently cancelled, renewal discount will be forfeited.

² Once care has been booked, a cancellation fee applies. If cancellations are made with more than 24 hours notice, you'll receive a refund of 50% of the booking fee. If less than 24 hours notice is provided, the entire booking fee will be charged.

³ For evening placements, there is a 3-hour minimum and child care must start at 6:00 pm or later

⁴ Discounts available for clients who book a long-term temp nanny and pay up front, at the time of booking confirmation

⁵ Temporary clients are required to pay household employer taxes if they pay a temporary nanny more than \$1000 in a calendar quarter or \$2000 in a calendar year.

⁶ Overnight booking fee covers care that takes place for 24 hours or less.

⁷ Holiday pay is \$22 per hour for family assistants. Holidays are New Year's Day, Easter, Memorial Day, Independence Day, Labor Day, Rosh Hashanah, Yom Kippur, Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.