



Temporary Caregiver Fee Schedule - Baltimore

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| Annual Membership Fee (non-refundable fee) ¹ | \$150 |
| Discounted Annual Renewal | \$100 |

Member Placement Fees (Does not include Caregiver Salary which is paid directly to the Caregiver by the Client)

Short Term Temp Placements²

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| Daily Weekday Placement Fee (4 hour minimum) | \$25/day |
| Evening and Weekend Placement Fee ³ | \$15/day |

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| Overnight Nannies ⁴ | \$50/night |
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Non-Members Placement Fees (Does not include Caregiver Salary which is paid directly to the Caregiver by the Client)

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| Daily Weekday Placement Fee (4 hour minimum) | \$50/day |
| Overnight Nannies | \$75/night |

Surcharges (Members and Non-Members)

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| Emergency Placement (less than 24 hours' notice or Holiday Placement) | \$15 added |
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Caregiver Salary (paid directly by Client to the Caregiver)⁵

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| Nanny | \$15-20/hr |
| Family Assistant | \$16-25/hr |
| Mileage reimbursement for on-job driving | IRS mileage rate |
| Overtime Pay (any hours, exceeding 40 per week, paid to one caregiver) | 1.5x Caregiver's hourly rate |

School@Home⁶

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| eLearning Aide (1 hour minimum) | \$30.00/hr |
| Private Educator (4 hour minimum) | \$42.50/hr |

¹Annual Membership Fees are automatically renewed at \$100. Membership also includes access to Sidekick household management services. If renewed membership is subsequently cancelled, renewal discount will be forfeited.

²Once care has been booked, a cancellation fee applies. If cancellations are made with more than 24 hours notice, you'll receive a refund of 50% of the booking fee. If less than 24 hours notice is provided, the entire booking fee will be charged. Cancellations for snow days incur a 100% service fee. If nanny is unable to get to a job because of weather conditions, family will receive a 1-day credit.

³For evening placements, there is a 3-hour minimum and child care must start at 6:00 pm or later.

⁴Overnight booking fee covers care that takes place for 24 hours or less.

⁵Providers are paid 1.5x on holidays. Holidays are New Year's Day, Easter, Memorial Day, Independence Day, Labor Day, Rosh Hashanah, Yom Kippur, Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

⁶ School@Home jobs are agency-paid; therefore, parents do not pay the eLearning Aide or Private Educator directly. The hourly rate stated above is the total amount due for the service.